No. 17-31/2016-GDS
Government of India
Ministry of Communications
Department of Posts
(GDS Section)

Dak Bhavan, Sansad Marg
New Delhi - 110001
Dated: 17 .05.2019

OFFICE MEMORANDUM

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Subject :- Maternity Leave for the female Gramin Dak Sevaks (Female GDS) in the Department of Posts.

The undersigned is directed to refer to Department of Posts O.M. of even number dated 27th June 2018 regarding introduction of Maternity Leave for the female Gramin Dak Sevaks (Female GDS) in the Department of Posts.

2. References/suggestions have been received seeking clarification about the competent authority for grant of Maternity Leave to Female GDS. In this connection, it is clarified that the Competent Authority for grant of 180 days Maternity Leave to Female GDS BPM/ABPM/ Dak Sevaks will be the concerned Divisional Head.

3. All other terms and conditions of the Department of Posts OM of even number dated 27th June 2018 will remain unchanged.

17/05

(S.B. Vyavahare)
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No. 17-31/2016-GDS
Government of India
Ministry of Communications
Department of Posts
Establishment Division

Dak Bhawan, Sansad Marg,
New Delhi – 110001.

Dated: the 27th June, 2018

Office Memorandum

Subject: Introduction of Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in the Department of Posts.

The undersigned is directed to convey the approval of the Competent Authority for introduction of the Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in Department of Posts.

2. This OM will supersede all earlier orders in respect of Maternity Leave for female Gramin Dak Sevaks (Female GDSs).

3. Introduction of Maternity Leave for female GDSs.

i. Female Gramin Dak Sevaks (Female GDSs) with less than two surviving children may be granted maternity leave by an authority competent to grant leave for a period of **180 days** from the date of its commencement.

ii. During such period, she shall be paid TRCA drawn plus Dearness Allowance immediately before proceeding on leave.

iii. Maternity leave not exceeding 45 days may also be granted to female Gramin Dak Sevaks (irrespective of the number of surviving children) during the entire service of that female GDSs in case of miscarriage including abortion on production of medical certificate issued by a Government Medical Practitioner.

iv. Maternity leave may be combined with paid leave. Maternity leave shall not be debited against the paid leave account.

4. This OM will take effect from **01.07.2018**.

5. This issues in consultation with Department of Personnel and Training vide their ID No. 14029/1/2017-Estt (L) dated 01.01.2018.

S V Rao

(S. V. Rao)
Director (Estt.)

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